

Kingdom of Cambodia
Nation Religion King

Ministry of Agriculture
Forestry and Fisheries

Ministry of Education
Youth and Sport

Royal University of Agriculture

Higher Education Improvement Project (HEIP)

Credit No. 6221-KH

Terms of Reference for “Partnership Assistant”

**For Partnership Program to Enhance Agro Industry Program, Royal University
of Agriculture**

I. Background

The Higher Education Improvement Project (HEIP) was approved by the Board of Directors of the World Bank on April 26, 2018 and became effective on 17 September 2018. The HEIP activities are funded by an International Development Association (IDA) Credit of US\$ 90.0 million equivalent and US\$2.5 million from the Royal Government of Cambodia. The project is expected to be implemented over a 6-year period – starting in July 2018 and ending in June 2024.

The project main beneficiaries include: support activities in five targeted public Higher Education Institutions (HEIs), relevant departments in the Ministry of Education, Youth and Sport (MoEYS), and selected private HEIs. The public HEIs include three within Phnom Penh – the Institute of Technology Cambodia (ITC), the Royal University of Agriculture (RUA), the Royal University of Phnom Penh (RUPP), and other two in the provinces – the Svay Rieng University (SRU) and the University of Battambang (UBB). The Phnom Penh-based public HEIs were selected because they represent the top institutes in the areas of Science, Technology, Engineering and Mathematics (STEM) and Agriculture education and research in the country. The two provincial HEIs, one in the northwest bordering on Thailand and the other in the south-east bordering on Vietnam, were selected because of their geographical proximity to Special Economic Zones and economic corridors that have a high volume of cross-border trade, thus increasing HEI-industrial linkages and graduate’s labor market participation. In addition, since private HEIs enroll one-third of students in STEM and Agriculture, this project will support selected private HEIs that mainly provide courses in STEM, Agriculture, and other priority subjects in line with the Industrial Development Policy (IDP) 2015-2025. These private HEIs will be competitively selected through a call for proposals.

The direct beneficiaries of HEIP include approximately 16,356 students (5,070 females: 31.0 percent) in the relevant departments at targeted HEIs who will enhance learning from: (a) improved teaching; (b) additional research opportunities; (c) more learning materials; and (d) upgraded facilities. Other beneficiaries include academic staff at targeted HEIs who will benefit from the higher education partnership programs and research funds. In addition, MoEYS staff members from selected departments and HEIs will benefit from sectoral governance activities supported by the project. Female students will in particular benefit from the building of dormitories, increasing access and retention in the program.

This project also aims to strengthen the system of higher education through the improvement of quality assurance mechanisms; expansion of information systems; and support the development of legislation for autonomous HEIs. These activities will be implemented by Directorate General of Higher Education (DGHE) and the Accreditation Committee of Cambodia (ACC).

II. Project Development Objectives

The Project Development Objective (PDO) of HEIP is to improve the quality and relevance of higher education and research mainly in STEM and Agriculture at targeted HEIs and to improve governance in the sector.

III. PDO-Level Results Indicators

The PDO Indicators are:

- a) Number of HE partnership programs evaluated as modest or higher by expert panels (to measure quality)
- b) Number of research projects in collaboration with industry completed (to measure relevance)
- c) Number of HEIs that completed accreditation process (to measure governance and quality).

This position supports PDO indicator “Number of HEIs that completed accreditation process (to measure governance and quality).

IV. Project Components

There are four main components as follows:

1. Component 1: Improving Teaching and Learning Capacity
2. Component 2: Improving Research in STEM and Agriculture
3. Component 3: Strengthening Sectorial Governance and Project Management
4. Component 4: Contingent Emergency Response

This position supports component “Strengthening Sectorial Governance and Project Management”

V. Objective of the Assignment

Within the HIEP project, RUA develop partnership program with the Kasetsart University, Thailand to Enhance Quality of Education of Faculty of Agro Industry, Royal University of Agriculture, Cambodia. The Program will be jointly implemented by Faculty of Agro Industry, Royal University of Agriculture, Cambodia (FAI-RUA) and Faculty of Agro Industry, Kasetsart University, Thailand (FAI-KU).

The purpose of the partnership is to establish broad-based technical cooperation with KU, including exchange of faculty, to improve the quality of education in the sciences and technology offered by the Faculty of Agro-Industry, Royal University of Agriculture. Specifically, this partnership will provide technical support for but not limited to (1) Acquisition of up-to-date teaching and learning materials (curricula, course syllabi, textbooks and laboratory equipment), training in up-to-date teaching methods and improvement of the evaluation and examination systems; (2) Enhancing faculty’s knowledge through mentoring on selected subjects at Kasetsart University and/or at Royal University of Agriculture; (3) Upgrading faculty members’ academic qualifications from MSc to PhD and from BSc to MSc, through enrollment in the graduate degree programs at KU or enrollment at RUA with joint supervision by RUA and KU faculty; (4) Enhancing industry linkages for better education and research; (5) Enhancing research collaboration between KU and RUA; (6) faculty management of quality assurance; and (7) Monitoring and evaluation of partnership activities and outputs.

The selected staff expected to provide assistant **as supporting staff for implementing partnership program**. It is expected that the assistant will at all times observe the highest standard of professional ethics and integrity, and promote a results-oriented approach in the area of his/her responsibility and accountability.

VI. Scope of Work

The successful candidate will work under supervision of Assc. Prof. Mr. Kong Thong, Dean of Faculty of Agro Industry and RUA team leader for Partnership Project: Enhance Quality of Education of Faculty of Agro Industry, Royal University of Agriculture, Cambodia. Tasks will include, but not be limited to:

1. To implement administrative tasks for partnership program implementation
2. To arrange the logistic works for partnership program meeting and minute taking
3. To communicate and liaise with other stakeholders for the partnership program implementation
4. To support FAI-RUA partnership team leader to prepare report and other formal documents
5. Perform other tasks assigned by FAI-RUA partnership team leader to implement the program

VII. Location

The selected candidate is expected to be based at the Faculty of Agro Industry, RUA. S/he is required to participate occasionally in meetings, training programs, and others, organized by the project team. leader.

VIII. Qualifications and Experience:

1. Bachelor degree in Agro-Industry or related field;
2. One-year experience in similar position is preferable;
1. Proficient in using Microsoft Offices, Internet and Email;
2. Good English proficiency
3. Honest, able to work with less supervision, and good communication and team-work skills;
4. Punctual and organized
5. Willing to learn new things

IX. Term

The position will start as early as possible, with 3 month probation, 1 year contract, and possible to renewed.

Interested applicant should submit:

1. Cover letter
2. Up-to-date CV with two referees
3. Copy of any obtained degrees, and other related certificates

not later than **30 April 2021** by sending to E-mail: heippr@rua.edu.kh cc nsopheap@rua.edu.kh, kthong@rua.edu.kh

With the subject stated as “**Partnership Assistant for FAI**”

Attention to Ms. Nhim Sopheap,

Any information related to this position, please contact to Tel: **092625995**