

**Kingdom of Cambodia
Nation Religion King**

Ministry of Agriculture
Forestry and Fisheries

Ministry of Education
Youth and Sport

Royal University of Agriculture

Higher Education Improvement Project (HEIP)

**Terms of Reference (ToR) for “Research Assistant”
For Sub-project: Innovation of High Value Added
Agricultural Products Through Agro-Processing And
Packaging Technologies**

I. Background

The HEIP activities are funded by an IDA credit for improving the quality of higher education of Cambodia. The objectives of Higher Education Improvement Project (HEIP) are to improve the quality and relevance of higher education and research related to STEM and Agriculture, and governance in the sector. The project is expected to be implemented over a 6-year period, starting in July 2019 and ending in June 2024. The project comprised of three components:

Component 1: Improving Teaching and Learning in STEM and Agriculture-aims to enhance quality of teaching and learning capacity of targeted HEIs in the fields of science, technology, engineering, mathematics (STEM) and agriculture, while other complementary areas deemed necessary for economic development will also be supported.

Component 2: Improving Research in STEM and Agriculture-aims to improve the quality and relevance of research in STEM and Agriculture fields by supporting the targeted HEIs in the development and implementation of research projects that result in peer reviewed publications.

Component 3: Strengthening Sector Governance and Project Management-aims to strengthen the system of higher education sector to produce graduate equipped with transferable skills and knowledge, especially in STEM and Agriculture

II. Purpose

The Royal University of Agriculture (RUA) is one of the HEIP project’s beneficiaries, and we are now seeking for a qualified candidate to fulfill the position of “**Research assistant**” for subproject **Innovation of High Value Added Agricultural Products Through Agro-Processing And Packaging Technologies** which will be based at the Faculty of Agro-Industry.

III. Scope of Work

1. Support sub project manage to prepare report and other administrative and communication arrangement;

2. Help to conduct the experiment for developing the processing technology of cashew apple products (e.g. vinegar, jam, and juice) and evaluation the quality of products;
3. Perform other tasks assigned by the sub-project team related to the project.

III. Role

The successful candidate will work under supervision of the Principle Investigator, of sub project **Innovation of High Value Added Agricultural Products Through Agro-Processing And Packaging Technologies**, Faculty of Agro-Industry.

IV. Location

The selected candidate is expected to be based at the Faculty of Agro-Industry, RUA. S/he is required to participate occasionally in meetings, training programs, and others, organized at provinces.

V. Qualifications and Experience:

1. Bachelor degree in Agro-Industry, Food Science and Technology or related fields;
2. One year experience in similar position is preferable;
3. Proficient in using Microsoft Offices, Internet and email;
4. Good English proficiency
5. Honest, able to work with less supervision, and good communication and team-work skills;
6. Punctual and organized
7. Willing to learn new things

VI. Term

The position will start as early as possible, with 3-month probation, 1 year contract, and possible to renewed.

Interested applicant should submit:

1. Cover letter
2. Up-to-date CV with two referees
3. Copy of any obtained degrees, and other related certificates
4. At least one recommendation letter from previous working place and/or university

which express specific reference to the ability of candidates to meet the criteria set in the **Terms of Reference**.

Applicant should submit application not later than **14th May 2020** by delivering to

Ms. Nhim Sopheap
HEIP Project Office,
Room A03, Ground Floor, Academic Building, Royal University of Agriculture, Sangkat Dangkor, Khan
Dangkor, Phnom Penh, Cambodia,
Tel: (855) 23 231 096, (855) 061 467363

or sending to the address below E-mail: heippr@rua.edu.kh cc nsopheap@rua.edu.kh,
lphanna@rua.edu.kh

With the subject stated as **“Research Assistance, sub project Innovation of High Value Added Agricultural Products Through Agro-Processing And Packaging Technologies”**